



## Direct Support Personnel (DSP)

### About Us

Enriched Living is a non-profit organization operating Adult Foster Care (AFC) State licensed homes for adults with disabilities. Enriched Living provides independence while offering peace of mind for relatives. Enriched Living has made that experience better by our unique philosophy of enhancing lives and building a community for our residents! We pride ourselves on providing clean, modern living spaces in quality neighborhoods. Inside the homes the residents are assisted in their daily activities while their lifestyles remain uniquely their own. We base our level of care on the person's needs but also, their interests, hobbies, and passions.

### Position Summary

Want to do something AMAZING with your Life? Become a **Direct Support Personnel (DSP)** at Enriched Living! Enriched Living provides family style support to adults with intellectual and developmental disabilities and physical limitations in a residential environment. Our homes are beautiful, and our residents are eternally happy. Their day-to-day successes and happiness are supported by our dedicated staff.

Enriched living provides community opportunities like no other! From fishing to enjoying the arts, movies, playing pool, snowmobiling, boating, camping, and volunteering in our communities! Enriched Living truly allows our residents to live their best life!

When you join Enriched Living, you will be assuring the day-to-day personal needs of residents are met while providing personal care and let's face it-, warming your soul! Your dedication will make an impact like no other!

The range of support that Direct Support Personnel (DSP) provide to our residents include:

- Assisting with personal care and hygiene
- Assisting with medication administration
- Monitoring health and ensuring safety
- Providing transportation
- Supporting involvement in community and in-home activities

Other tasks include a full range of household duties such as meal preparation, housekeeping, laundry. Staff will follow Person Centered Plans and will be responsible for documentation of information required during your shift. DSP will also administer medications and assist with Activities of Daily living (ADL)

No experience is necessary, paid training included.

### Required Skills/Abilities:

- Be over the age of 18 years
- Experience appreciated but NOT required
- Have a valid Michigan driver's license with a solid driving record
- Must be able to successfully pass a background check (fingerprinting), physical, and TB test
- Have a high school diploma or GED (at minimum)

- Able to lift at least 25 pounds
- Sufficient visual and auditory acuity with or without corrective lenses/aids to observe residents and detect signs of changes in their behavior, adverse medication reactions, or other activity or event requiring intervention
- Complete required online and in person trainings including first aid/CPR certified and safety and fire protection
- Obey Recipient Rights rules
- Create a safe and effective environment
- Organization and housekeeping
- Maintain a safe environment
- Capable of completing reports and following written and oral instructions
- Medication Administration
- Follow and Maintain infection control
- Flexible availability
- Want to make a difference in someone's life
- Be Dedicated, enjoy flexibility, competitive compensation

We look forward to having you join our team and making a positive rewarding impact to those in our care.